



Celebrating over 30 years of supporting individuals with disabilities in their efforts to attain a satisfying lifestyle.

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COMPANY OVERVIEW

In 1979, Gerald Glomb founded CCP with a commitment to assist individuals with developmental disabilities to be included in their communities. CCP began as one home serving six developmentally disabled individuals in St. Paul, MN. CCP has grown to serve approximately 1000 individuals through a variety of programs and services. One of the first companies to offer waived services in Minnesota, CCP has supported the movement to deinstitutionalize services for people with developmental disabilities since its inception. CCP's mission is to support persons with disabilities in their efforts to attain satisfying lifestyles.

The most central of CCP's core values is commitment; commitment to individuals receiving services, to employee development and career satisfaction, and to the advancement of services. CCP uses creative and positive approaches, which result in a better life for the people that are served. In addition, CCP employees strive to have a sphere of influence beyond the organization in which innovation and leadership will continue to support the advancement of services for individuals with disabilities.

CCP's service philosophy provides the company with its central guiding beliefs:

- ❖ People with disabilities desire a satisfying lifestyle in the same way the rest of us do.
- ❖ People with disabilities may need, and are entitled to receive, support from society in order to attain the satisfying lifestyle that society offers the rest of us.
- ❖ The most important value of our service is to support people with disabilities in their desire to increase the likelihood that they will attain a satisfying lifestyle in our society.

COMPANY SERVICES

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| ❖ Home Based Supports | ❖ Case Management | ❖ Self Directed Services |
| ❖ In-home Supports | ❖ Career Development | ❖ Independent Living Skills |
| ❖ Employment Support | ❖ Training & Support Services | ❖ Home Health Services |

EXPERIENCE

Home-Based Services: In 1979, CCP began supporting individuals with developmental disabilities by providing supported living services, home based services, and emergency respite for children and adults. CCP continues to offer home based services in a variety of settings, some of which include: apartments, condos, four bedroom homes, and wheelchair accessible homes. Rather than try to fit individuals into models that we develop, we listen and try to help each person find a home that fits for them. CCP has developed more than seven alternatives to the traditional group home model, and try to find more every day. Supported Living Services are available in Ramsey, Hennepin, and Washington Counties. Services are typically paid for through one of the Home and Community Based waivers including: Developmental Disabilities (DD), Traumatic Brain Injury (TBI), and Community Alternatives for Disabled Individuals (CADI) waivers. CCP serves approximately 160 people through home-based service programs.

In-Home Services: In 1986, CCP began providing services to developmentally disabled individuals, and their family members, in an effort to assist individuals in remaining in their natural home environment. This service continues to be available to both children and adults. Through this service CCP works with individuals and their families in hiring staff, setting schedules, and establishing the focus of our support. Staff members listen, and try to provide the support that the individual and their family need. Currently CCP's In-Home program serves over 60 individuals and their families in Hennepin, Ramsey, Washington, Dakota, Anoka, and Scott counties. These services are typically funded through private pay, Medicaid, CSG, and county based funding.

Employment Services: CCP Employment Services started with 15 people in 1986 and has grown to provide services to 80 individuals in a variety of service locations. Employment Services specialize in supporting people who have been unsuccessful in other programs and those with dual diagnosis (DD/MI). The mission of CCP Employment Services is to provide individualized and innovative vocational services to support individuals in community life. The many options for employment include: independent placement, work crew placement, on-site employment, and follow-along employment. In addition to these services, individuals may also be interested in job training and support or cooperative options, which include providing day training and habilitation services to individuals in their own residence. These services are available in Hennepin, Ramsey, and Washington counties and may be funded through insurance and Medicaid.

Self-Directed Services: In 2000, CCP began offering Consumer Directed Services. Today CCP supports 400 individuals through these programs. CCP Fiscal Support Entity (FSE) services are typically paid for through Consumer Directed Community Supports (CDCS), Personal Supports, or the Consumer Support Grant. CCP also works with insurance, health plans and accepts private pay. Through these programs each individual is able to create a plan to meet their needs. CCP will assist each person by reimbursing them for items approved on their plan, act as the employer for staff, help them become an employer, and help individuals manage and monitor their budget. These services are available in all 87 Minnesota counties. Funding for this service is available through Medicaid, WI Medicaid, private pay, insurance, and county funding.

Case Management: CCP began offering case management services in 1998, and is currently serving 335 individuals. CCP's goal is to support individuals in living in the community as independently as possible. We specialize in supporting people from diverse cultural backgrounds. CCP's case management team works directly with individuals to assist in the navigation process of an ever changing system. The CCP team provides information and advocacy in accessing a variety of service options within each individual's community. Case Management services are available to Ramsey and Hennepin county residents who receive funding through Medical Assistance, Home and Community Based Waivers including, Developmental Disabilities (DD), Traumatic Brain Injury (TBI), Community Alternatives for Disabled Individuals (CADI), and the Elderly Waiver (EW).

Independent Living Skills (ILS): In 2010, CCP began offering ILS services in Ramsey and Washington counties. Staff members believe in utilizing a balanced approach that focuses not only on supporting individuals in areas in which they need to develop skills, but also in identifying and maximizing their strengths. People needing support with mental health, chronic illnesses, as well as physical or mental disabilities who want to gain more independence in their lives may be eligible for this service. ILS services are funded through the Community Alternatives for Disabled Individuals (CADI) waiver.

Currently CCP employs 1233 individuals and provides services to approximately 1009 individuals through its extensive array of programs. In addition to providing services in the seven metro counties of Anoka, Carver, Dakota, Hennepin, Ramsey, Scott, and Washington, CCP also provides services in eleven outstate counties in Minnesota and two counties in Wisconsin. These counties include Aitkin, Big Stone, Crow Wing, Isanti, Itasca, LacQui Parle, McLeod, Pipestone, St. Louis, Todd, and Yellow Medicine in Minnesota as well as St. Croix and Pierce counties in Wisconsin.

Since the company's inception, CCP has been, and continues to be, a leader in providing service options to individuals in response to individual preferences and trends in the field. CCP continues to expand services that will enable individuals to attain satisfying lifestyles despite what others may see as roadblocks. CCP is ready, willing, and able to lead change within the disability service field.

ACCOMPLISHMENTS/COLLABORATIONS

The Cooperating Community Programs (CCP) has a long history of projects, advocacy efforts, and collaborations in the disability field. Some of the highlights are included below:

- ❖ CCP has established a few key collaborations with other companies including; Staffing, Training, and Alternative Resources, (STAR Services, Inc), Community Connections Partnership, and The CCP Foundation. STAR Services is a training, education, staffing, consulting and business development resource for social service agencies, individuals, families, social service professionals, schools, and government agencies. Community Connections Partnership is a non-profit organization in the Minneapolis/St. Paul metro area providing support to people with disabilities. They specialize in the areas of employment, life skill development, healthy lifestyles, community supports, and recreation services. The CCP Foundation is a non-profit organization that believes small initiatives working outside of the system can make change happen. The CCP Foundation works to promote innovation and participation in community programs and services, increased opportunities for individuals, and increased public support to ensure that individuals with disabilities are valued, contributing members of their communities.
- ❖ CCP has invested in establishing and maintaining relationships with the following community organizations: Autism Society of MN, The Minnesota Social Service Association, Brain Injury Association of MN, Minnesota Consortium for Citizens with Disabilities, Association for Personal in Supported Employment, and ARC Greater Twin Cities.
- ❖ CCP was one of the first agencies to offer home based services in Ramsey County. During this time period CCP staff members assisted individuals in determining how to use waiver funding so people could live in the community. CCP has been a leader in getting people out of institutions and into homes and apartments across the Twin Cities metro area.
- ❖ CCP was instrumental in helping Ed and Alanna St. Mane with purchasing their own home.
- ❖ CCP Works and CCP Home Based Services are part of a community action team that utilizes the discovery process to assist individuals in finding and maintaining employment.
- ❖ CCP has been a collaborating partner in Art Abilities for the past five years.
- ❖ Since the 1990's CCP has offered trainings to staff members above and beyond the federal and state requirements. Examples of these trainings include cultural diversity and person centered approaches.
- ❖ In 1993, CCP opened one of the first homes in the state for individuals with traumatic brain injuries.
- ❖ CCP has participated in a cross cultural exchange program with self advocates from Japan.
- ❖ Beginning in 1994, CCP participated in the Client-Centered Agency Design Project. This project was focused on redesigning services to focus on a person's ability and their dreams. CCP continues to advocate for client-centered services.
- ❖ CCP helped a family reunite by opening a home for four siblings who had been separated for years.
- ❖ CCP and The CCP Foundation have collaborated on several projects and presentations that promote empowerment through learning, affirming abilities, and community inclusion.
- ❖ In coordination with Community Connections Partnership, CCP has developed representative payee services. They have also worked together utilizing the Statewide Health Improvement Program to assist individuals in identifying and achieving physical activity and nutrition goals.
- ❖ In 1996, Cooperative Options, a day program provided in a person's home, was opened to support individuals with high medical needs. This program was the first of its kind.

- ❖ In 2004, a woman receiving support services from a local DT&H was so successful at her employment she was able to support herself without the need of social security income. This was due to her determination to be self sufficient and was supported by CCP staff and team members.
- ❖ In 2008, CCP was chosen to participate in the Healthy Lifestyles Project.
- ❖ In collaboration with STAR Services, Inc CCP and The CCP Foundation have strived to educate others on the ideas, values, and implementation of person centered approaches through a variety of learning and educational opportunities.
- ❖ CCP has participated in and developed a variety of focus groups and committees which include: reforming Rule 42, CDCS development committee, ARRM, self advocacy groups for individuals receiving services, ARC panel for future housing options, MHC, and Government Affairs Committee.